



# DRAFT DETERMINATION

*Fair Work Act 2009*

s.285—Annual wage review

## Building and Construction General On-site Award 2010

(C2011/1)

JUSTICE GIUDICE, PRESIDENT  
SENIOR DEPUTY PRESIDENT WATSON  
SENIOR DEPUTY PRESIDENT HARRISON  
COMMISSIONER RAFFAELLI  
MR VINES  
PROFESSOR RICHARDSON  
MR DWYER

MELBOURNE, xx JUNE 2011

A. Further to the decision issued by the Minimum Wage Panel in the Annual Wage Review 2010–11 on 3 June 2011<sup>1</sup>, the above award is varied as follows:

1. By deleting the table appearing in clause 19.1(a) and inserting the following:

<b>Level</b>	<b>Existing modern award minimum weekly wage</b>	<b>Existing modern award minimum hourly wage</b>
	<b>\$</b>	<b>\$</b>
Level 9 (ECW 9)	776.40	20.43
Level 8 (CW/ECW 8)	763.00	20.08
Level 7 (CW/ECW 7)	745.10	19.61
Level 6 (CW/ECW 6)	724.30	19.06
Level 5 (CW/ECW 5)	705.40	18.56
Level 4 (CW/ECW 4)	684.60	18.02
Level 3 (CW/ECW 3)	663.60	17.46
Level 2 (CW/ECW 2)	645.00	16.97
Level 1 (CW/ECW 1):		
CW/ECW 1 (level d)	631.60	16.62
CW/ECW 1 (level c)	620.00	16.32
CW/ECW 1 (level b)	611.50	16.09
CW/ECW1 (level a)	599.00	15.76

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<b>Level</b>	<b>Proposed minimum weekly wages adjusted for AWR</b>	<b>Proposed minimum hourly wages adjusted for AWR</b>
	<b>\$</b>	<b>\$</b>
Level 9 (ECW 9)	802.80	21.13
Level 8 (CW/ECW 8)	788.90	20.76
Level 7 (CW/ECW 7)	770.40	20.27
Level 6 (CW/ECW 6)	748.90	19.71
Level 5 (CW/ECW 5)	729.40	19.19
Level 4 (CW/ECW 4)	707.90	18.63
Level 3 (CW/ECW 3)	686.20	18.06
Level 2 (CW/ECW 2)	666.90	17.55
Level 1 (CW/ECW 1):		
CW/ECW 1 (level d)	653.10	17.19
CW/ECW 1 (level c)	641.10	16.87
CW/ECW 1 (level b)	632.30	16.64
CW/ECW1 (level a)	619.40	16.30

2. By deleting the table appearing in clause 28.2 and inserting the following:

**Existing minimum weekly rate**

<b>Item</b>	<b>Stage 1</b>	<b>Stage 2</b>	<b>Stage 3</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Base rate	510.50	552.30	602.40
Industry allowance	24.55	24.55	24.55
Special allowance	7.70	7.70	7.70
Total weekly rate	542.75	584.55	634.65

**Proposed minimum weekly rate**

<b>Item</b>	<b>Stage 1</b>	<b>Stage 2</b>	<b>Stage 3</b>
	<b>\$</b>	<b>\$</b>	<b>\$</b>
Base rate	527.89	571.11	622.92
Industry allowance	25.39	25.39	25.39
Special allowance	7.70	7.70	7.70
Total weekly rate	560.98	604.20	656.01

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3. By deleting the table appearing in clause 28.3(a) and inserting the following:

**Existing minimum weekly rate**

Item	Skill level B	Skill level A
	\$	\$
Base rate	423.80	441.80
Industry allowance	24.55	24.55
Special allowance	7.70	7.70
Weekly rate	456.05	474.05

**Proposed minimum weekly rate**

Item	Skill level B	Skill level A
	\$	\$
Base rate	438.23	456.85
Industry allowance	25.39	25.39
Special allowance	7.70	7.70
Weekly rate	471.32	489.94

4. By deleting the table appearing in clause 43.2(a) and inserting the following:

Classification	Supervision of three or more tradespersons, excluding leading hands	Supervision of other than three or more tradespersons, excluding leading hands
Foreperson/supervisor	The average of the weekly wage rates for 38 ordinary hours of work, including payments applicable from time to time to the tradespersons (excluding leading hands) supervised by a foreperson/supervisor plus <del>\$117.40</del> \$121.40, or <del>\$712.80</del> \$737.00, whichever is the greater.	The average of the weekly wage rates for 38 ordinary hours of work, including payments applicable from time to time to the adult employees (excluding leading hands) plus <del>\$90.10</del> \$93.17, or <del>\$772.50</del> \$798.80, whichever is the greater.

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<b>Classification</b>	<b>Supervision of three or more tradespersons, excluding leading hands</b>	<b>Supervision of other than three or more tradespersons, excluding leading hands</b>
General foreperson/supervisor	The highest weekly wage rate paid for 38 ordinary hours of work to a foreperson/supervisor supervised by a general foreperson/supervisor plus <del>\$119.70</del> <del>\$123.78</del> , or <del>\$693.40</del> <del>\$717.00</del> , whichever is the greater, provided that where only juniors and/or apprentices are supervised, the minimum wage rate to be paid is <del>\$693.40</del> <del>\$717.00</del> per week.	The highest weekly wage rate paid for 38 ordinary hours of work to a foreperson/supervisor supervised by a general foreperson/supervisor plus <del>\$90.10</del> <del>\$93.17</del> , or <del>\$756.20</del> <del>\$781.90</del> , whichever is the greater.

5. By deleting clause C.5 and inserting the following:

[Link to draft updated wages tables in National Training Wage schedule](#)

- B. This determination comes into operation on the first full pay period commencing on or after 1 July 2011.

PRESIDENT

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<sup>1</sup> [\[2011\] FWAFB 3400](#).